

Effective Date: July 1, 2019

Responsible University Official: Robert Wilmott, MD, Dean and Vice President for Medical Affairs

1.0 Introduction:

The Mission of the Saint Louis University Medical Center (the "School") is the pursuit of excellence in education, research, clinical care, and community engagement through professional development, collaboration, and social justice. In support of its Mission, the School embraces integrated activities internally and externally in basic and clinical research, the provision of patient-centered, compassionate, culturally competent health care, and engagement with the community through public service. Grounded in an understanding of the scientific method and an appreciation for personal commitment and service to others, these diverse educational experiences prepare individuals for careers and leadership roles in medicine and the medical sciences.

In furthering this Mission and pursuing excellence in their many endeavors, the members of the School community are guided by a shared commitment to behavior that adheres to the highest ethical standards and that is consistent with the ideals of Saint Louis University (the "University"), including the Jesuit notions of serving as women and men for others and *cura personalis* (care of the person). The School has developed this Code of Professional Conduct (this "Code") to describe ways in which faculty and staff of the School, through their eve

expected to promptly disclose that fact to her/his Department Chairperson and to make an appropriate transfer of supervisory authority.

7. Accepting personal gifts without disclosure when the gift is directly or indirectly related to activity performed in one's capacity as a faculty or staff member.
8. Discrimination in violation of policies of the University based on color, age, sex, race, ethnicity, national origin, religion, disability, military/veteran status, sexual orientation, or gender identity.
9. Requesting

